



The Public Services: Issues Confronting the Federal Civilian Workforce: Ggd-94-157

By -

BiblioGov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 36 pages. Dimensions: 9.7in. x 7.4in. x 0.1in.Pursuant to a legislative requirement, GAO reviewed the Office of Personnel Managements (OPM) efforts to improve federal human resource management and the status of key open recommendations made to Congress, OPM, and other agencies. GAO found that: (1) since 1991, OPM has made significant improvements in federal human resource management; (2) in response to the 1991 recommendations, OPM provided greater assurance that career appointments granted political appointees would be on the basis of merit principles, reduced the risk of fraud and abuse and administrative costs in the Federal Employee Health Benefits Program by developing minimum internal control and quality assurance standards for financial claims, improved the services offered at its Federal Job Information Centers, reduced drug testing program costs by reducing the rate of blind proficiency testing, and revised its guidance on the appointment of government experts and consultants; and (3) OPM has not acted upon some significant recommendations for developing a more flexible performance management system, improving the collection of gender, race, and ethnic origin data, improving federal recruiting, hiring, and information dissemination practices, and developing a new framework for...



[DOWNLOAD PDF](#)



[READ ONLINE](#)

[4.8 MB]

Reviews

This pdf is definitely worth getting. Better then never, though i am quite late in start reading this one. It is extremely difficult to leave it before concluding, once you begin to read the book.

-- **Jeramie Davis**

Completely essential read through ebook. This can be for all who statte there was not a well worth reading. You wont really feel monotony at at any time of your own time (that's what catalogs are for relating to if you request me).

-- **Maud Mitchell**